

Thu, Dec 17, 2020

Dear Steering Committee,

I have been asked to respond, on behalf of PVH, to the questions posed via email dated December 15, 2020 to Mr. Manny Chirico, PVH CEO, in respect of the Uyghur Forced Labor Prevention Act.

Please find hereunder PVH's response.

With regards,

Mick

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PVH response to questions posed by the End Uyghur Forced Labor Coalition

- **Does your company support the Uyghur Forced Labor Prevention Act as passed by the US House of Representatives, without amendment? If not, what is the basis of your opposition to the legislation, as passed?**

PVH opposes the use of forced labor and has taken no actions to oppose the passage of the Uyghur Forced Labor Prevention Act.

- **Is your company lobbying against this legislation in Congress, either via your own employees or through lobbyists or lobbying firms? If so, how much money has your company spent on these lobbying efforts?**

PVH is not lobbying against this legislation in Congress, either via our own employees or through lobbyists or lobbying firms.

- **Is your company advocating for any alteration of the legislation as passed by the House? If so, what *specific changes* have you proposed and what is the justification for each of these changes?**

PVH is not advocating for any alteration of the legislation passed by the House.

- **If not, have you engaged in any communications with Members of Congress, their staff, and/or committee staff concerning this legislation, even if those**

communications do not meet the legal definition of lobbying, and, if so, what was the specific content of those conversations?

PVH has discussed in general the issues around Xinjiang with House staff members, at their request; the UFLPA was not discussed.

- **Have trade associations of which you are a member lobbied for any changes to the legislation? If so, is your company in support of those changes? If not, what concrete actions has your company taken to register its objections to the trade associations actions?**

PVH is a member of many trade associations. While PVH takes an active role in many initiatives by those trade associations across a range of topics, PVH has not taken an active role in regards to any actions which may have been taken by trade associations on this legislation.